



'Aim High Be Happy'

## School Uniform Policy

Policy Control	
Responsible Person:	Amanda Norman
Responsible GovernorTeam:	Personal Development, Behaviour and Welfare
Approved by Governors:	September 2023
Date due for review:	September 2024

**Our school policies are written with the objective of continuously improving the school in our aim of realising the school's vision:**

At Sandhurst Primary School, children come first and our priority is to deliver high quality teaching and learning whilst at the same time providing rich and truly enjoyable learning experiences for our community of children. Everything we do as a school is to ensure that the children achieve their very best; we are deeply aware that children only get one chance at their primary education and it is our job to ensure that they all reach for the highest levels of personal achievement and development. We want every child to be successful; to reach for success from the very first day that they join us and throughout their school lives so that when they leave us, they have a love of learning for the rest of their lives.

### Our School Values

Sandhurst Primary School values

With **kindness** in our hearts,  
we find **enjoyment** in our learning and  
seek **challenge** in all that we do.

and all our stakeholders are encouraged to *reflect* upon their learning and their actions

# 1.Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols

## 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers
- We will do this by:
  - Carefully considering whether any items with distinctive characteristics are necessary
  - Limiting any items with distinctive characteristics where possible
  - Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
  - Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
  - Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

### 4.1 Our school's uniform

*Please ensure that all items are clearly named*

#### Our Uniform Expectations

- Grey trousers/shorts/skirt or pinafore dress
- White blouse/shirt with a Sandhurst tie, **or** a white polo shirt without a tie
- Navy blue Sandhurst sweatshirt or cardigan
- Grey socks or tights
- **Black, flat shoes (not trainers, boots or sandals)**

### PE

- Navy blue or yellow Sandhurst PE shirt
- Navy shorts/plain leggings or jogging trousers (no logos)
- Navy blue or black school PE hoodie
- Trainers or plimsoles
- **NO HOME SPORTS CLOTHES**

### Forest School

- An old coat
- Old warm trousers (not jeans)
- Waterproof trousers and a raincoat (can be supplied by the school)
- A warm jumper/sweatshirt
- Wellington boots.
- Warm socks.
- A hat/scarf and gloves in the winter



### In addition

- A coat should be in school every day.
- A navy Sandhurst fleece may be worn as an extra layer
- Children may choose to wear a navy or yellow gingham dress in the summer
- Plain stud earrings may be worn (not hoops or dangling earrings)
- Long hair should be tied back. Short hair should be an appropriate length, natural colour and style suitable for school (no tram lines or coloured hair dye please).
- No nail varnish, make up or additional jewellery to be worn.
- ***Please ensure that all clothing is clearly labelled***

**Phillips Man's Shops have been asked to provide every child at Sandhurst a new sweatshirt, cardigan or tie for free – this will be funded by the school in recognition of the costs involved in purchasing these new items.**

### School uniform is available from:

- Phillips Man's Shop – Cranbrook (01580 713011)

## **Jewelry**

- In accordance with KCC guidelines and for health and safety reasons we do not allow children to wear jewellery in our school.
- If children have pierced ears a small pair of plain stud earrings may be worn. These must be removed for PE; please remove them before school if your child is unable to do this independently. No other piercings are allowed.

## **Make up, and Cosmetics**

- Make up, cosmetics and nail varnish are not considered appropriate or consistent with our school uniform. The school does not permit such products to be worn by any children, unless there is a specific event for which the Headteacher has given permission.

## **General Appearance and Hair**

- Children should be smart at all times with shirts tucked in, with collars done up and ties tight and straight. Children with long hair should wear their hair tied up for health and safety reasons.

## **Footwear**

- Sensible, black 'school-type' shoes, with black soles should be worn, without high heels'
- No boots to be worn. (Pupils will need to change from boots to black shoes if worn to school during severe weather.)
- Trainers are not acceptable for everyday wear but are fine for PE
- Open toe and backless sandals are not allowed for safety reasons

## **Identification**

All clothing and footwear should be clearly labelled with your child's name.

In cases where there may be financial hardship resulting in a pupil being unable to comply with this uniform policy, please do speak with a member of SLT and we will work together to resolve the situation. Please do also remember that we have a large selection of second-hand uniform available in school. We ask for a small donation which goes into our School Fund.

# **5. Expectations for our school community**

## **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

## **5.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Mrs Norman if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### **5.3 Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **5.4 Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Considers the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **6. Monitoring arrangements**

This policy will be reviewed annually by the Headteacher. At every review, it will be approved by the full governing board.

## **7. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy